

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, September 19, 2011 in the school administration building. The meeting was called to order by President Jason Jacoby at 6:05 p.m.

PRESENT Tisha Shuffield, Ed Hernandez, Robert Duus, Darrell Keese, Mary Ann Castro, Jason Jacoby, and Tina Young

ABSENT No one

**PLEDGE &
PRAYER** Mr. Jacoby

PUBLIC FORUM Joe Sanchez spoke regarding the purchase of the vacant high school building, the North Ward building, Administration Office and any other property the district owns.

Middle School

Shona Moore stated students are now signing up to compete in the UIL Academic events. Student Council representatives have been elected and staff development continues.

High School

Hector Martinez reported students and staff is working hard and staff development also continues.

Brady Elementary

Kelley Hirt reported the 5th grade boys are participating in the “Future Bulldog Program”. October 14 is designated as Brady Elementary Night at the Friday night football game. Any student wearing a bulldog T-shirt and accompanied by a parent will get into the game free. The entire campus will be attending the pep rally that day.

**RE-DISTRICTING
UPDATE** Eric Magee, Associate with Allison, Bass Law Office explained the results of the initial assessment for possible re-districting according to the 2010 census. According to the total population of the single member districts each of the seven districts should have a population of approximately 1002. The results of the 2010 census indicates the current population of SMD 1 is unaffected, SMD 2 is 50 people below, SMD 3 is 95 people over, SMD 4 is 6 people over, SMD 5 is 3 people below, SMD 6 is 17 people below, and SMD 7 is 78 people below. The total deviation for the entire District is 17% which is considered unconstitutional according to the “1 person/1 vote” theory. Unconstitutional means the deviation is above 10%. Also taken into consideration is the “Minority Voting Rights” which at this time does not actually affect the way the district is set up. The contract at this point states the law firm can only change district lines and not set up single-member and at-large districts. The firm however will try if possible to leave the current board members in the districts they currently reside in. The next step for the district is to review the proposals for re-districting that the law firm will submit and at that time would need

to take action on one of the proposals. The district will then need to hold a public hearing to inform the public of the re-districting lines. A notice must be published in the local newspaper in both English and Spanish ten (10) days prior to the hearing.

ACTION ITEMS

- Approve Minutes** A motion was made by Ms. Young, seconded by Ms. Castro and carried 7-0 to approve the minutes from the August 15, August 23, and August 30, 2011 meetings.
- TEA State Waivers** Ann Moore, Superintendent, explained due to the last Legislative Session a student in the 5th or 8th grade who fails the third administration of the TAKS test in Reading and/or Math and are promoted to the next grade, a district must submit an application for a Timeline for Accelerated Instruction Waiver. The waiver must include the plan to help these specific students. A motion was made by Ms. Young, seconded by Mr. Keese and carried 7-0 to approve the submission of the TEA Application of Expedited and General State Waiver regarding the Timeline for Accelerated Instruction as recommended by Ms. Moore.
- Appointment of 4-H Adjunct Faculty** A motion was made by Ms. Young, seconded by Mr. Keese and carried 7-0 to approve the appointment of Vance Christie, County Extension Agent Ag/NR and Jacqueline Behrens, County Extension Agent FCS, as Adjunct Faculty Members of Brady ISD for the 2011-2012 school year.
- Resolution- 4-H As An Extracurricular Activity** A motion was made by Mr. Keese, seconded by Ms. Shuffield and carried 7-0 to accept the resolution that the 4-H Organization will be considered an extracurricular activity for Brady ISD students for the 2011-2012 school year.
- Accept Bid For Purchase Of Bus** A motion was made by Ms. Young, seconded by Ms. Castro and carried 7-0 to purchase a 2013 IC Corporation 77-passenger bus from Longhorn Bus Sales through BuyBoard Cooperative in the amount of \$89,580 plus the \$800 fee to Buy Board.
- Accept Bid For Purchase Of Riding Lawnmower** A motion was made by Ms. Castro, seconded by Mr. Keese and carried 7-0 to purchase from Environmental Systems Marketing through BuyBoard Cooperative a riding turf mower with a deck and grass catcher that will be used for the football fields for a total amount of \$13,892.
- Accept Bid For 2 Water Heaters** A motion was made by Ms. Castro, seconded by Ms. Young and carried 6-0 to purchase two (2) 100-gallon commercial water heaters for the Brady Elementary cafeteria in the amount of \$13,608.27 for the both. Mr. Duus abstained from voting on the motion.
- Budget Amendments** A motion was made by Mr. Keese, seconded by Ms. Shuffield and carried 7-0 to approve the following budget amendments.

To record a \$168.28 donation from Brady Middle School PATS to purchase supplies:

199-00-5744	Donation	Increase Estimated Revenue	\$168.28
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199-11-63xx	Supplies	Increase Appropriations	\$168.28
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To record a \$500 donation from Ol' Houn' Dawgs, Inc. to purchase supplies:

199-00-5744	Donation	Increase Estimated Revenue	\$500.00
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199-36-63xx	Supplies	Increase Appropriations	\$500.00
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TASA/TASB Delegate

A motion was made by Ms. Young, seconded by Mr. Keese and carried 7-0 to nominate and elect Ms. Shuffield for the TASA/TASB Delegate Assembly at the convention in Austin, Saturday, October 1.

MOU W/Judicial Dist. Juvenile Probation Department

Due to recent legislature a school district must now have a written Memorandum of Understanding with the local juvenile probation dept. regarding their services with school age youth. A motion was made by Mr. Keese, seconded by Ms. Young and carried 7-0 to approve the Memorandum of Understanding between Brady ISD and the 198th Judicial District Juvenile Probation Department.

Vacant HS Building Update

Ms. Moore reported Henry King of King Consultants met with Art Klement, Maintenance Director, at the vacant high school building to evaluate the wire obstruction on the parking lot, the plumbing, trees that will be damaged and other areas of concern during the demolition process. It was stated the actual gym wall that is connected to the high school building will not be damaged but will need to be refinished in order to look completed. Where there was a building or concrete they will have to dig down approximately 3 feet in order to remove all debris. They will preserve any area the district would like preserved if at all possible. Discussion was held regarding the bulldog figure that is on the east side of the building. A community member suggested the possibility of creating a small park area around the bulldog. Once the process begins it will take approximately two (2) weeks for the asbestos abatement and two (2) weeks for the demolition. The process could be completed by the end of the year. The approximate cost for the abatement/demolition is \$234,000, project manager fees \$15,000 and there will be various City of Brady fees including \$5,000 for electrical work. A motion was made by Mr. Hernandez, seconded by Mr. Keese and carried 7-0 to move forward with the asbestos/demolition project.

NEW BUSINESS/DISCUSSION

Weight Room Update

After researching Ms. Moore reported the approximate costs for materials for the weight room building only is approximately \$46,000. This does not include concrete flooring, electricity, water, labor to build, etc. The building would be the same size as the current building which is 50x100. Ms. Moore and Glen Jones, Athletic Director, walked the grounds of the new high school campus determining possible locations for the building. Ms. Moore cautioned the board members upon making a decision to build the weight room at this time due to the school funding

and the lack of state funds the district will be receiving in the next few years. The board members suggested Ms. Moore and Hector Martinez, High School Principal, form a committee to discuss the details and location of the building.

Reports

Technology

In the absence of Coty Tidwell, Technology Director, Ms. Moore reported the technicians have been re-adjusting the district servers and omni's to provide better service to the entire district. The district is now on a wave length that can only be used by the district and no one outside the district has access. This will provide speedier service with less down time.

Transportation

Mike Hagan, Transportation Director, reported a letter was received from TCQ dated September 2 stating the district has completed all requirements and is now in compliance regarding the April 6 visit from TCQ noting the violations in the areas of waste water disposal, excess oil containers and the stockpile of hazardous chemicals.

Food Service

Sarah Smith, Food Service Director, announced there is a "recipe challenge" that staff and students can participate in. Rewards for the winner would include a \$10 coupon to be used in the cafeteria as well as their recipe used as a menu item throughout the district. Pizza will be more often available for purchase due to overstock. Food Service will begin purchasing fresh fruits and vegetables from the local Lowe's Food Market to ensure freshness.

Athletics

In the absence of Athletic Director, Glen Jones, Ms Moore reported the Freshmen and J.V. football teams will be combined for the rest of the season. Due to injuries on the Varsity level there will be some Freshmen and J.V. players moved up to play Varsity. The Cross Country girls and boys teams are competing well.

Maintenance

Art Klement, Maintenance Director, reported the staff stays very busy during the football season due to two nights each week the field is being used. They continue moving sprinklers at all four fields to maintain the grass. The maintenance department has set goals to make not only the department run efficiently but the district as a whole.

Finance

The financial report for the month of August is as follows.

Cash	\$2,251,691.66	CD's & Savings	\$3,318,367.25
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Superintendent

Correspondence

Correspondence was read from Dorothy Clements.

Student Enrollment

Enrollment stands at 1,204 students.

Board Team Building

A board team building has been scheduled on Monday, October 3 beginning at 6:00 p.m. in the board room. Bill Henderson and Sue VanHoozer of the Region XV Service Center will host the team building which will be centered on goal setting.

School Funding

After reviewing the target revenue and other sources of revenue and because the state is basically deleting fund sources for districts there will be a \$6.6 billion cut in the education department over the next two years. Ms. Moore expressed caution to the board members when making financial decisions due to the cuts in school funding, our dropping enrollment, and our staffing. Due to this concern she would like to have a “school funding” workshop to be given by Doug Carr with the board members, principals and assistant principals present. Ms. Moore was advised to set the workshop to be held sometime in November.

Substitute Teachers

The following people have been added to the district’s substitute teacher list.

Andrews, Karen	Laqua, Madalynn	Rainey, Erin
Cook Jr., Michael	Niaves, Rosalinda	Stegemoller, Melissa
Fisher, Juanita	Ramsey, Michelle	

North Ward Lease Update

Recently there was a break in at the North Ward campus. Damages totaling almost \$8,000 were reported. After the deductible of \$5,000 is taken out the district will still receive some money back. Everything has been cleaned and/or replaced from the break in.

Brady Elementary Power Surge

The insurance company will be paying approximately \$130,000 less the depreciation plus the City of Brady will be paying the difference which is approximately \$60,000.

EXECUTIVE SESSION

The Board of Trustees went into executive session at 8:35 p.m. after President Jason Jacoby announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Jacoby declared the session open at 9:15 p.m.

No action was taken in open session.

ADJOURN

A motion was made by Ms. Young, seconded by Mr. Keese and carried 7-0 to adjourn the meeting at 9:16 p.m.